



JOB DESCRIPTION TECHNICAL DIRECTOR

CLUB BACKGROUND

North Mississauga Soccer Club was established in 1982 to serve the Mississauga community and is one of the largest clubs in the peel region and GTA. The club has over 3,000 members in programs ranging from recreational, competitive regional leagues, OPDL and League1. NMSC is a leader in player development supporting programs for all age groups and genders.

The Technical Director will be accountable for developing, implementing and supervising player and coach development programs. The TD shall provide leadership, guidance and mentorship to all coaches. The TD shall support the Club and all its current and future programs.

OVERALL ACCOUNTABILITY

The ideal candidate will have a passion and enthusiasm for working with soccer players of all ages, staff and community coaches. The candidate will thrive in a community club & high performance soccer environment and demonstrate a passion for continuous program improvement and leadership. The candidate will have a strong passion to take the club to the next level that aligns with the Club's strategic goals.

The candidate must work well in a team-environment and will inspire, delegate, and motivate others. As a key leader in the club, the candidate will be looked upon for professionalism, mindfulness, organization and good communication.

OVERVIEW OF RESPONSIBILITIES

1. Administration of Technical Programs

- Recruit, retain and assign Development and Competitive coaches;
- Build annual Technical Plan that aligns with the Club's Strategic Plan and Values;
- Work closely with admin staff to maintain current files on players, coaches and staff;
- Provide on-going reporting regarding technical programs, resources and key metrics;
- Establish technical staff requirements to support programming;
- Recruit (as required) and retain qualified staff coaches;
- Conduct performance reviews, track progress of Performance Metrics throughout the year.

2. Coach Recruitment and Development

- Design and administer an overall coach development program with the objective of developing various levels of coaching expertise to support all programs;
- Manage, support and deliver on a female coach mentoring and development strategy;
- Identify, recruit and develop a sufficient number of qualified community head coaches and assistant coaches to support all competitive teams;
- Develop and implement a coach evaluation process that includes: written assessments, interviews and feedback, specific recommendations for further development and follow-up;
- Build and implement a development plan for each competitive coach;



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- Oversee coach training and mentorship, including the development and execution of coaching seminars and training sessions;

3. Youth Player Development

- Evaluate ongoing player development needs and issues;
- Build competitive and player development models to support Ontario Soccer guidelines;
- Design programs to support the player development models. Program components are to include pre-season and in-season training for competitive players, and training camps;
- Develop and implement a player evaluation process that includes: written assessments, feedback to players and parents, and recommendations for individual development;
- Supervise the tryout process, ensuring that club policies are followed and that all players who participate are given an opportunity to demonstrate their skills.

4. Other duties as may be assigned from time-to-time.

QUALIFICATIONS

- Preference will be given to candidates that possess a National A license.
- Preference will be given to individuals with a degree, diploma and/or equivalent experience.
- Completion of Technical Director Diploma is an asset.
- Ontario Soccer Learning Facilitator, an asset
- Experience hiring, managing, mentoring and motivating highly-qualified, elite coaching personnel.
- Experience managing technical budgets and associated cost management and reporting.
- Ability to align annual operating plans to broader club strategic plan.
- Strong communication skills and ability to convey technical planning to non technical stakeholders, including parents.
- Strong use of various software programs including: session planner, MS Office, and SportsEngine
- Valid drivers' licence
- A criminal record check with vulnerable sector search

Salary commensurate with qualifications and experience.

Interested candidates may apply by submitting a resume with cover letter to: TD Search by email: jobs@nmsc.net. Please clearly indicate in the subject line: **Technical Director Application**

Applications will be accepted until November 22, 2019 at 12:00 pm EST. We thank all applicants, but only those selected for an interview will be contacted. No phone calls please.